

Henley-Putnam University

Certificate Program

Entrance Requirements

Anyone can take the Entry Level Certificate and all certificates are worth 18 quarter units. The student taking an Entry Level Certificate must pass with a 2.0 GPA in each course.

Only someone who has taken our Entry Level Certificate, or has at least a bachelor's degree may take our Mid Level Certificate and all certificates are worth 18 quarter units. Since the first two of the four courses offered at the Mid Level are a primer for the subject being taught, it is not necessary that the student demonstrate past experience in this field. However, the student taking a Mid Level Certificate must pass with a 3.0 GPA in each course.

Only someone who has taken our Entry Level and Mid Level Certificates or has at least a bachelor's degree may take our Senior Level Certificate and all certificates are worth 18 quarter units. The student taking a Senior Level Certificate must pass with a 3.0 GPA in each course. If the individual has not taken at least our Mid Level Certificate, they must also demonstrate at least one year of related experience in a specific area of relevant study before being allowed to take the Senior Level Certificate (to be determined by Student Services).

Senior Level Certificate in Executive Protection

PRO 500	Advanced Executive Protection
INT 584	Area Studies Analysis
SOC 510	Terrorists Group Dynamics
MGT 605	Advanced Consequences Management

Total cost for this certificate, including all fees, books, etc. - **\$ 6,900.00**

PROGRAM DESCRIPTION:

This Senior Level Certificate is designed for the executive protection professional who wants to better understand the skills necessary to develop a more complete and thorough protection package for their clients. The student will learn the value as well as the best techniques for developing information about specific areas or countries as well as get a better understanding of terrorism in today's world. Finally, the student will gain an understanding of the complexities and tasks associated with managing the consequences of terrorist incidents and natural disasters to be better prepared for their protection assignments.

OBJECTIVES:

Upon completion of this certificate, students will be able to:

- Develop a broader scope of executive protection responsibilities and be able to describe such responsibilities.
- Discuss weaponless defense tactics.
- Identify and list characteristics of the potentially violent individual.
- Conduct investigative research of open source information for completion of an area study analysis.
- Compare and contrast data to arrive at an accurate assessment of a geographical area's capacity to affect operational capability.
- Identify and explain the psychology, motivation, and behavioral traits that distinguish a foreign or domestic terrorist group.
- Recognize the various behaviors inherent to Terrorist Groups and describe the ways the associated behaviors affect the workings of a Terrorist Group.
- Describe the advantages of common communication and information management systems.
- Describe the key ideas and principles underlying National Incident Management System (NIMS)

Mid Level Certificate in Intelligence Analysis

INT 595	Advanced Intelligence Operations
INT 596	Advanced Intelligence Practicum
INT 550	Advanced Open Source intelligence
INT 525	Counterterrorism Analysis

Total cost for this certificate, including all fees, books, etc. - **\$ 6,900.00**

PROGRAM DESCRIPTION:

This Mid Level Certificate is designed for the professional who already has some experience in the intelligence analysis field or the student who has taken the entry level certificate to further learn about the Intelligence Cycle, how intelligence is prepared, and how it is used to inform decision and policy makers. This program will cover matters of intelligence ethics, privacy issues, and changes in the intelligence community in the post-9/11 environment. In this program the student will take the role of terrorist and pick a target for a future terrorist attack and then collect intelligence about that target. And finally, this course will distinguish counter-terrorism (CT) from anti-terrorism (AT)/Force Protection (FP) intelligence, strategic CT intelligence from tactical CT intelligence, and introduce analytical constructs for the field operator and reporter.

OBJECTIVES:

Upon completion of this certificate, students will be able to:

- * Compare and Contrast Intelligence disciplines and illustrate the tradecraft used for each within intelligence operations.
- Describe and contrast analytical products and their value to policy makers in public and private sectors.
- Recognize basic methodologies utilized in intelligence analysis, and cite examples of when each model, linking analysis or presentation style would be most appropriate in product development.
- Explain the basic psychology of Intelligence Analysts, and potential cognitive biases.
- Use elicitation techniques to gather information.
- Describe and use All-Source Intelligence analysis.
- Apply the analytical tools used most often in counter-terrorism analysis
- Build and manipulate a matrix to show connections and perform link analysis

Senior Level Certificate in Intelligence Analysis

INT 511	Advanced Analytical Methods
INT 584	Area Studies Analysis
INT 580	Leadership Analysis
INT 581	Political Analysis

Total cost for this certificate, including all fees, books, etc. - **\$ 6,900.00**

PROGRAM DESCRIPTION:

This Senior Level Certificate is designed for the intelligence analyst professional who wants to better understand the finer points of advanced analysis, including how to present briefings geared to the context of the intelligence customer. The student will learn to codify and unify relevant information into a comprehensive study that will present an accurate and up to date picture of the target region's cultural, political, economic, social, military, geographic, climate, demographic, hydrographic, and historical data that will support strategic, intelligence, and tactical operations by the end user. Further, this course teaches the craft of analyzing leaders, how to review available biographical information in an effort to discern the leader's personality traits and skills, and any available information on the leader's professional record in dealing with a variety of issues. And finally, students will learn how to weigh a variety of factors influencing how a political situation is likely to develop.

OBJECTIVES:

Upon completion of this certificate, students will be able to:

- Apply the analytical tools used to penetrate deception and denial (D&D) operations
- Analyze propaganda for intelligence content
- Compare and contrast data to arrive at an accurate assessment of a geographical area's capacity to affect an area team's operational capability.
- Define the leadership factors
- Describe the impact of the leadership factors, principles, and competencies on organizational behavior
- Use open source intelligence in leadership analysis
- Define remote profiling and describe its implementation through HUMINT operations
- Describe the different points of view in political science: rational choice theory, behavioralism, and the new institutionalism.
- Recognize the different analytical paradigms in modern political science.

COUNTERTERRORISM RUBRIC

Entry Level Certificate in Counterterrorism

HIST 390	Introduction to Terrorism
INT 431	Counterterrorism
INT 396	Terrorists Techniques
ENG 340	Effective Report Writing

Total cost for this certificate, including all fees, books, etc. - **\$ 5,500.00**

PROGRAM DESCRIPTION:

This Entry Level Certificate is designed to give the professional in the intelligence analysis field or the student who is considering getting in the field, a more comprehensive understanding of key definitional and conceptual issues to describe terrorists (including the sociological and psychological characteristics of both leaders and members) and identify their methods, including organizational structures, target selection criteria, operational tradecraft, weaponry, etc.. This course examines the strategies, tactics, and techniques used to combat terrorism and will teach students to distinguish conceptually between defensive “anti-terrorism” approaches and offensive “counterterrorism” approaches. They will learn to recognize and describe the securing of financing and weaponry, the criteria used for target selection (symbolic or representative nature, functional importance, and vulnerability), the preliminary surveillance of targets, the role played by the group’s active and passive supporters (front groups, etc.), the exploitation of the media and post-facto claiming of responsibility, the avoidance of security force dragnets, and how terrorists react to and prosper from the action’s fallout. And most importantly, students are given ample hands-on opportunity to learn, develop, and hone practical report-writing skills used throughout the intelligence community.

OBJECTIVES:

Upon completion of this certificate, students will be able to:

- Distinguish the different types of terrorist motivations including left-wing, right-wing, ethno-nationalist, and religious.
- Differentiate terrorism from other forms of violence including political violence, guerilla warfare, insurgency, civil war, unconventional warfare, and crime.
- Describe the historical foundations of terrorism and apply them to modern threats.
- Distinguish between the various methods and philosophies of international counterterrorism.
- Adopt the mindset of a terrorist and engage in an extended revolutionary campaign.
- Demonstrate and hone practical report-writing skills used throughout the intelligence community.
- Identify non-traditional forms of terror (e.g., narco-terror)
- Recognize the political and psychological context in which terrorist techniques take place
- Distinguish between clandestine and semi-clandestine operations

Mid Level Certificate in Counterterrorism

CT 595	Advanced Counterterrorism Operations
CT 596	Advanced Terrorism Studies
INT 525	Advanced Counterterrorism Analysis
SOC 510	Terrorists Group Dynamics

Total cost for this certificate, including all fees, books, etc. - **\$ 6,900.00**

PROGRAM DESCRIPTION:

This Mid Level Certificate is designed for the professional who already has some experience in the Counterterrorism field or the student who has taken the entry level certificate to further understand the strategies and tactics terrorist groups employ to achieve their aims as well as the role of the international community in defining terrorism, controlling the supply of money and weapons and developing and implementing an active international counterterrorism policy. Students will learn about the diversity of identities and motivations credited with sponsoring or conducting terrorism. Students will discuss current issues surrounding reliability of CT information and dissemination thresholds, and analytical implications of alleged detainee abuse and disinformation campaigns by insurgents. And finally, students in this program will acquire the tools necessary to identify and evaluate the variety of structures of terrorist organizations, from strict hierarchy to diffuse networks, as well as the implications of structure and internal dynamics on terrorist actions and capabilities.

OBJECTIVES:

Upon completion of this certificate, students will be able to:

- Define terrorism and its genesis, stages and characteristic features
- Identify and explain the aims and characteristics of various types of terrorism
- Distinguish the different types of terrorist motivations including left-wing, right-wing, ethno-nationalist, and religious.
- Assess and explain the threat from specific types of terrorism including state-sponsored, suicide, and CBRN.
- Apply the analytical tools used most often in counter-terrorism analysis
- Build and manipulate a matrix to show connections and perform link analysis
- Analyze the workings of a Domestic (United States) Terrorist Group in order to classify and distinguish the different dynamics at work in these type of groups.
- Identify and explain the psychology, motivation, and behavioral traits that distinguish a foreign or domestic terrorist group.

Senior Level Certificate in Counterterrorism

PRO 600	Advanced Counterterrorism
INT 517	WMD Terrorism
INT 620	Advanced Domestic Terrorism
SOC 640	Advanced Islamism and Terrorism

Total cost for this certificate, including all fees, books, etc. - **\$ 6,900.00**

PROGRAM DESCRIPTION:

This Senior Level Certificate is designed for the intelligence analyst professional who wants to learn to identify known terrorist's organizations, their perceived structure, goals and degree of operational capacity. It will familiarize the students with critical issues being debated about the WMD terrorist threat and place that threat into broader political and strategic context. The course will also discuss various measures for coping with (preventing or responding to) terrorist attacks using WMD. And finally, students will be able to explain and discuss the history, philosophy, political and theological tenets across the modern Islamist movement, with special focus on those segments who have embraced violence.

OBJECTIVES:

Upon completion of this certificate, students will be able to:

- Classify various psychological traits and ideologies into current accepted terrorist classifications illustrating their comprehension of this subject.
- Synthesize a plan of action either locally, statewide or nationally to increase security against a known or perceived terrorist threat.
- Discuss and analyze key concepts and issues integral to the WMD terrorist threat including terrorist capabilities and motivations.
- Assess and discuss new ways to think about and analyze WMD terrorism.
- Evaluate religion's role in domestic terror.
- Assess emerging Eco-"terrorist" groups that prior to 9/11, were considered the most significant terrorism threats the country faced.
- Identify key philosophical approaches to Islamic modernism and Islamic fundamentalism
- Explain the reasoning behind fundamentalist's rejection of western frameworks to philosophy and governance.
- Identify how Radical Islamist movements justify killing civilians to include other Muslims

- View security as a discipline and thus show how to distinguish the differences between the roles of law enforcement and private security.
- Identify the concepts and methods of risk mitigation and security resources to then organize and manage a security function.
- Summarize where and how to access additional information about security practices, related trade or professional organizations, service and product providers, education, regulations and certifications.
- Identify and respond to internal, as well as external, threats they may encounter in a specific environment.
- List countermeasures for theft or compromise of information assets, terrorism potentials, as well as threats to executive personnel where consideration is given to executive protection.

Certificate in Intelligence Collection

INT 300	Introduction to Intelligence
INT 476	Intelligence Collection
INT 315	Open Source Research
INT 401	Elicitation and Debriefing

Total cost for this certificate, including all fees, books, etc. - **\$ 5,500.00**

PROGRAM DESCRIPTION:

This Certificate is designed to give the professional in the intelligence collection field or the student who is considering getting in the field, a more comprehensive understanding of the overt and covert intelligence requirements and reporting, intelligence-specific vocabulary, and the breadth and complexity of the U.S. Intelligence Community today. This certificate provides the student with an overview of surveillance, including the background and history of contemporary surveillance devices, proper procedures for using surveillance devices for intelligence gathering, and basic use of surveillance. Students will learn to apply principles of sound research and evaluation to a wide spectrum of source materials, to identify and describe their strengths and weaknesses, and to interpret the material obtained from them properly, while keeping potentially large amounts of information organized and accessible. And finally, students will learn to explain the differences between interrogation and elicitation and to conduct effective debriefing, cross examination, and related questioning skills.

OBJECTIVES:

Upon completion of this certificate, students will be able to:

- Develop an understanding of the role of intelligence analysis, and intelligence products, customers, etc.
- Differentiate positive intelligence collection from counterintelligence and the security of information.

- Examine the effects of surveillance and its importance to the intelligence community
- Describe basic uses of surveillance
- Describe and implement surveillance techniques
- Demonstrate Open Source Intelligence methods via field exercises.
- Discuss the difference between interview and interrogation and a general overview of the process.
- Discuss the principles of the interpretation of verbal and nonverbal behavior.
- Discuss the significance of choosing the right approach, as well as preparation and strategy.

The following two certificates are more exclusive and can only be taken by individuals who have demonstrated sufficient experience and understanding in these fields against the following criteria:

- A Masters Degree and at least one year of associated experience
- A Bachelor’s Degree and at least two years of associated experience
- An AA, or AAS Degree and at least three years of associated experience
- No degree and at least five years of associated experience.

Each certificate is worth 18 quarter units and the student must maintain a 3.0 GPA in each course.

Certificate in Strategic Intelligence

INT 560	Strategic Intelligence
INT 570	All-Source Intelligence
INT 551	Intelligence Team Management
INT 680	Operational Concepts and Planning (Targeting)

Total cost for this certificate, including all fees, books, etc. - **\$ 6,900.00**

PROGRAM DESCRIPTION:

This Certificate is designed for the student who wants to be able to describe and explain the role strategic intelligence plays in United States foreign policy from both a historical and contemporary perspective. In this certificate the student will look at several means of collecting and analyzing multi-discipline information, but remain focused on the need and ability to SYNTHESIZE all of this data, however collected, into objective and cohesive All Source products. Students will learn how to maintain group productivity and cohesion in situations where different people or groups must be able to keep information (or perhaps even their existence) secret from each other (“compartmentalization”). And finally, this course will teach students how to prepare target packages on personnel and inanimate targets for use in military, national, and competitive intelligence sectors, to evaluate target packages to predict future threat activities, and to provide cogent recommendations to decision makers based on target packages.

OBJECTIVES:

Upon completion of this certificate, students will be able to:

- Differentiate between strategic, operational, and tactical intelligence
- Identify the advantages and pitfalls of various predictive analysis techniques.
- Demonstrate an understanding of the challenges which multi-generational analysts who support counter terrorism collection and law enforcement units might pose for their management
- Prepare target packets for personnel and inanimate targets for use in military, national, and competitive intelligence sectors
- Assess the legal and cultural challenges to information sharing between these by identifying legal constraints and historical miscues.
- Identify the advantages and pitfalls of various predictive analysis techniques.
- On a micro level, discuss confidently the challenges facing team supervisors within the intelligence community and corporate intelligence units today.
- Compare or contrast the role of Intel' manager in the public and private sectors.

Certificate in Intelligence and Terrorism Profiling

INT 576	Analyzing the Terrorist Mind
SOC 570	Cults and Charismatic Leaders
SOC 510	Terrorism Group Dynamics
INT 502	Vetting

Total cost for this certificate, including all fees, books, etc. - **\$ 6,900.00**

PROGRAM DESCRIPTION:

This Certificate is designed for the student who wants to be able to describe and explain terrorism and terrorism dynamics in order to provide better counterterrorism techniques and prevention strategies. This certificate will explore and assess various characteristics, some of them mental that may explain this behavior as well as delve into de-humanization factors that affect these individuals. This certificate will also address behavior and verbal signs the student can learn to assist in predicting dangerousness. Students taking this certificate will be able to explain and discuss the nature of charismatic leadership. Students will acquire the tools necessary to identify and evaluate the variety of structures of terrorist organizations, from strict hierarchy to diffuse networks, as well as the implications of structure and internal dynamics on terrorist actions and capabilities. And finally, this certificate teaches how vetting is conducted, and how the reliability of a source is established, quantified, reported, and verified.

OBJECTIVES:

Upon completion of this certificate, students will be able to:

- Identify psychological and sociological characteristics of terrorists
- List the triggering mechanisms that can incite a cultic community to turn to violence.
- List the different personality types of people who join cults and the differing methods used to attract them.
- Analyze the workings of a Domestic (United States) Terrorist Group in order to classify and distinguish the different dynamics at work in these type of groups.
- Recognize the various behaviors inherent to Terrorist Groups and describe the ways the associated behaviors affect the workings of a Terrorist Group.
- Assess the core principles involved in vetting HUMINT sources for exploitation.
- Demonstrate the process needed to conduct a sound vetting plan through consequence and risk management analysis.
- Differentiate between the subjectivity of human bias (the “Art”) and the objectivity of psychology and precedence (the “Science”) of vetting methodologies.