# WE'RE HIRING

## We are currently accepting applications for a Threat and Risk Protection Analyst.

As a modern, innovative law enforcement agency, **The University of Texas at Houston Police (UTP-H)** utilizes a Preventive, Preparedness and Protection philosophy for effective policing and security via the application of a Combined Protection Model. This applied model integrates a collaborative protection process that entwines all department personnel and services for optimal efficiency and results. The model interlaces the concept of overall threat and risk reduction analysis throughout all department service sectors, thus permeating all aspects of police and security services to our institutions. The UTP-H is a modern police entity that is interwoven into the fabric of the campus communities, emphasizing a preventive and caring intervention approach via community-oriented policing—all immersed in threat and risk analysis philosophy.

Working within the collaborative framework of the Combined Protection Model, the primary purpose of the Threat and Risk Protection Specialist is to meticulously research and analyze data to reduce threats and criminal risks to our institutions. The Threat and Risk Analyst diligently researches, analyzes, and reports on data from various sources related to threat/risk incidents and investigations, identifying trends and develops strategies to increase safety to the institutions. The Threat and Risk Analyst works assiduously with the Behavioral Intervention Teams of both institutions to provide case management of complex incidents. The Threat and Risk Protection Analysis assists with energetic community outreach programs to educate on behavioral patterns and trends and ensures information management procedures comply with federal, state, and institutional policies.

The UTP-H serves the number-one cancer center in the nation, The University of Texas MD Anderson Cancer Center, and the top educator of healthcare professions in the State of Texas, The University of Texas Health Sciences Center at Houston (UTHealth). Both institutions are major healthcare and academic entities in the world's largest medical center, The Texas Medical Center, all located in the Energy Capital of the World— Houston, Texas. Due to the ever-expanding footprint of these two renowned institutions in the city, state, nation and world via a prodigious network of clinics, hospitals and partnerships, the Threat and Risk Protection Specialist position is critical and of vital importance to the current and future state of both institutions.

**Education**	**Required:** Bachelor's degree.

**Experience**	**Required:** Five years of experience in risk evaluation and analysis, threat assessments and analysis, law enforcement, general case investigations, behavioral intervention analysis, crisis management, or conflict resolution. With preferred degree, three years' experience in risk evaluation and analysis, threat assessments and analysis, law enforcement, general case investigations, behavioral intervention analysis, crisis management, or conflict resolution.

**Pay and Compensation**	The salary range for this position **is $66,400 to $99,600**, and starting pay is on a *sliding scale commensurate with experience*. **We also offer a TRS Pension Program, annual merit raises, and a tuition reimbursement through a Cohort (up to $5,250 a year). We offer excellent benefits, to include 100% of health insurance premiums paid for the employee, paid time off, paid holidays and the opportunity to earn up to 32 additional hours of time off based on performance.**

To apply, visit http://m.rfer.us/MDA07m2GK. For all our other positions you can visit www.mdanderson.org/careers. Click on the purple box that says current job openings" and search for keyword "police." For further information or questions, contact the talent management team at 713-792-0900 or utp-hrecruiting@mdanderson.org.

*"Serving with courage and compassion."*